

1. Need/ rationale/ problem statement/ background/ measures

Create consistent feasibility assessment.

Current issues:

- How do we answer:
 - Can we do it?
 - Should we do it?
- No control evaluation
- Locally: hit or miss
 - Science #1
 - Stats
 - Labor and other costs
 - Medical Center Resources and Data
- Peer Review: Who decides?
 - Research Faculty
 - Department Chair
 - Department Administrator
 - Clinical Research Coordinator
- No standard approach or methodology

2. Current condition/ drawing of how work is really done

First Draft,
Under
Development

1. Target condition

- Executive Vice President & SOM Dean: Define Expectations
- Department/Center: Create Standard Process
- Principal Investigator: Provide Feedback, peer review
- Don't want to add time, ROI

2. Reasoning/ hypothesis



3. Action plan/ countermeasures to remove root causes/ timeline/ expected outcomes/ accountability

- Examine current practices
 - Internal
 - Peer Institutions
- What are we gaining? Are there incentives?
- What kind/how effective TA
 - By career stage, programs, etc.
- Is authority in right place to maintain accountability, promote feasibility and continuous improvement?
- Players → Create alignment → Achieve Accountability
 - Research Deans/Chairs
 - Current practitioners
 - Silos

4. Key learning